African and African-American Faculty/Staff Caucus

General Meeting

November 20, 2014, 11:30 a.m. Reese Building Room 524

Minutes

Meeting called to order by Victor Mack at 11:32 a.m.

- I. Welcome provided by Victor
 - a. Latino Caucus Representatives were introduced....Dr. Yvette Huet and Ms. Belma Blanco
 - The Latino Caucus agreed to have a representative present at future Black Caucus Meetings.
 - ii. Discussion regarding lack of university "Chief Diversity Officer" on behalf of faculty and staff. Yvette recommended joint presentation by both caucuses to administration to fund position considering current void.
 - b. Ben Pendry, Director of Development for Student Affairs, was introduced.
 - i. Ben is interested in identifying ways to engage alumni and external stakeholders with UNC Charlotte around student affairs initiatives.
 - ii. Ben is interested in partnering with the Caucus to support the Dedication to Community event, April 10. Student Affairs may support dinner on April 9 for panelists. Ben and Victor agreed to follow up.
- II. Minutes from previous meeting
 - a. Minutes approved
- III. Budget Update
 - a. \$40 is the current balance in the BB&T account. This balance is from previous collection of dues (suspended in 2009).
- IV. Webmaster
 - a. Article IV Officers and Duties, Section 9
 - The Webmaster will be directly responsible for maintaining the Caucus's
 website, i.e., posting information pertinent to the Caucus mission and activities.
 Core responsibilities include posting of meeting minutes, program

announcements, constituent updates, and other information in support of constituent professional development and advancement. All postings, excluding meeting announcements and approved minutes, will require Chair/Vice-Chair approval.

ii. Motion to accept job description, amend constitution, approved.

V. Constitution/Governance

- a. Nominees & Elections
 - i. Motion to accept nominees approved. Executive Officers for 2015-2017 include:
 - 1. Trudy Moore-Harrison, Chair
 - 2. Sonyia Richardson, Vice-Chair
 - 3. Tamara Johnson, Secretary
 - 4. Sandra Anderson, Treasurer
 - 5. Linda Glasco, Parliamentarian
 - 6. Lloyd Tiamfook, Webmaster
- b. Officer Term (2 years)
 - i. Term would end for elected officers January 2017
 - ii. Do we want to consider term ending May 2016 or May 2017?
 - 1. Motion not accepted to change term or dates.
- VI. Meeting Dates, Spring 2015
 - a. January 15 Accepted: Date, time, and location to be determined.
 - b. March 13 Will be confirmed at January 15 meeting
 - c. Consideration was given to a Spring Social to be determined at January 15 meeting.
- VII. Annual Event/Conference
 - a. Article II, Section 2, (i)
 - Develop financial and other resources necessary to maintain the effectiveness of the Caucus
 - b. BEST Conference, January 23, http://oeo.uncc.edu/best
 - i. Victor shared information regarding this event and encouraged attendance. He encouraged the constituency to consider sponsoring this event next year.
 - c. Dedication to Community Tour, April 10, http://oeo.uncc.edu/d2c
 - i. Victor shared information regarding this event and requested volunteers. There is also potential for the Black Caucus to sponsor this event in the future.
- VIII. Other Business?
 - a. Diversity Office (see section I above)

- i. Faculty Affairs and Diversity (Advance/Dr. Yvette Huet)
- ii. Multicultural Resource Center
- iii. Multicultural Academic Services
- iv. The Council on University Community
 - 1. Everyone agreed representation should be present from each of the above at future meetings.
- IX. Meeting adjourned by Victor Mack at 12:51 p.m.